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## Fair Pay Agreement Dashboard

**Fair Pay Agreements (FPA) are sector-wide agreements which set minimum entitlements for all employees within the FPA's scope. The Fair Pay Agreements Act 2022 came into force on 1 December 2022. The coverage of a Fair Pay Agreement can be based on a type of work (an occupation) or can reference an industry.**

The Ministry of Business, Innovation & Employment has created an online dashboard which provides an overview of all applications to initiate bargaining for an FPA. The dashboard can be accessed at:

<https://www.mbie.govt.nz/business-and-employment/employment-and-skills/fair-pay-agreements/fpa-dashboard/>

As at 5 July 2023 there have been 7 applications to initiate bargaining for an FPA. These are:

### ***In bargaining***

- Interurban, rural and urban bus transport – bus drivers, coach drivers, and cleaners

### ***Approved to initiate bargaining***

- Hospitality related – general
- Security officers and guards
- Commercial cleaners
- Early childhood education – general

### ***Applications being assessed***

- Supermarket and grocery store workers
- Waterside workers

If those FPAs are negotiated, approved and ratified, employers who employ workers in those roles (or industry, if applicable) will be bound by the minimum entitlements and terms of the relevant FPA.

### ***Want to know more?***

If you have any questions about Fair Pay Agreements please contact [James Cowan](#) or our specialist [Employment Team](#)